

# Summary of Enhanced Work Pass Framework



	Employment Pass (EP)	Personalised Employment Pass	EntrePass	Tech.Pass	<b>NEW</b> Overseas Networks and Expertise Pass (from Jan 1, 2023)
<b>What can you do on the pass?</b>	Work for an employer	Work for an employer and change employers without reapplying for EP; stay in Singapore for up to 6 months while searching for employment	Operate a business that is venture-backed or possesses innovative technology	Start and operate multiple tech companies, and be employed by multiple Singapore-based companies at any one time	Concurrently start, operate and work for multiple companies at any one time
<b>Eligibility</b>	<ul style="list-style-type: none"> <li>Minimum qualifying salary of \$4,500 (increases progressively with age, up to \$8,400 for candidate in mid-40s)</li> <li>For new applications from Sept 1, this will increase to \$5,000 (up to \$10,500 for candidate in mid-40s)</li> </ul>	<ul style="list-style-type: none"> <li>\$12,000 for existing EP holders, and \$18,000 for overseas candidates</li> <li>From Sept 1, 2023, this will increase to \$22,500 for all candidates</li> </ul>	Have started or intend to start a private limited company that is venture-backed or owns innovative technologies, and meet the criteria of an entrepreneur, innovator or investor	Meet at least 2 of 3 criteria: <ul style="list-style-type: none"> <li>Last drawn fixed monthly salary of at least \$20,000;</li> <li>At least 5 years of leadership experience in tech company with valuation of at least US\$500 million (S\$700 million) or US\$30 million funding raised</li> <li>At least 5 years of leadership experience in development of tech product that has at least 100,000 monthly active users or US\$100 million annual revenue</li> </ul>	<ul style="list-style-type: none"> <li>Earn ≥\$30,000 fixed monthly salary within past year; or will do so under future employer in Singapore.</li> <li>Overseas candidates also need to demonstrate that they have worked or will be working for an established company (market capitalisation of at least US\$500 million or annual revenue of US\$200 million)</li> <li>Individuals with outstanding achievements in arts, sports, science and academia can also qualify even if they may not meet the salary criterion</li> </ul>
<b>Pass validity for new applicants</b>	<ul style="list-style-type: none"> <li>2 years</li> <li><b>(NEW)</b> 5 years for experienced tech professionals with skills in demand from Sept 1, 2023</li> </ul>	3 years	1 year	2 years	5 years
<b>Renewable?</b>	Yes, 3 years	No	Yes, 2 years	Yes, 2 years	Yes, 5 years
<b>Eligibility to bring in dependants?</b>	Yes, if earning a fixed monthly salary of \$6,000 (for spouses and children) or \$12,000 (for parents)	Yes	Yes, if requirements for business spending and local employment are met	Yes	Yes; spouses can work on Letter of Consent