How it works

Doing more with fewer workers

Current

60 local workers

Firm invests in more productive technology

which reduces WPH numbers Interim

60 local workers

60 higher-paid and more Eventual productive local workers

Strengthening the Singaporean core

Current 85 local workers

S-Passes Firm sponsors local students for training, gets temporary S-Passes

from temporary S-Pass workers

Interim 85 local workers -Passes Locals return from training, take over

90 higher-paid and more Eventual productive local workers 15 S-Passes

13

Current

output:

Interim

output:

Eventual

output:

\$15m

\$15m

\$10m

WPH

15

S-Passes

S-Passes 5 temporary

> S-Passes, as locals are sponsored for training

2 temporary

S-Passes,

with quota

to drop to 13 eventually

* Work Permit Holders