

# How it works



- 1 Job seeker responds to online advertisement or SMS by Asia Recruit (now Alliance Recruit), an employment agency.



- 2 He pays \$290 or \$390 to Asiajobmart to market his resume with a promise of full refund if there is no successful interview.



**Asiajobmart  
at People's Park  
Complex**

Online resume  
marketing

**SAME  
OWNER**

- 3 UUBR calls up job seeker for interview.



**UUBR  
International  
(now Connectsia)  
at Singapore  
Land Tower**

Business  
consultancy

- 4 UUBR offers job. Job seeker loses refund. But job seeker has to pay between \$830 and \$1,030 for training. UUBR promises full refund of course fees after the Manpower Ministry (MOM) approves the work pass application. Job seeker goes back to Asia Recruit or Asiajobmart for training.



- 5 MOM rejects work pass application. Job seeker paid at least \$1,120 to Asiajobmart and UUBR, but has no job.



Mr Clarence Lim, owner of UUBR, said that "hundreds" of work pass applications to MOM were unsuccessful.

