

Better jobs

Changes to help Singaporean workers and firms adapt to a volatile, leaner economy

PMETs



- Expand Career Support Programme from May 1 to include:
 - All PMETs who lose their job and are jobless for at least six months;
 - PMETs aged 40 and older as soon as they lose their job.
- Increase sectors with professional conversion programmes and add specialisations in existing sectors:
 - New sectors include retail and pharmaceuticals;
 - Workers don't have to change sector, just change specialisation.
- Increase target number of PMETs placed in SMEs from 800 to over 1,000 a year under P-Max programme*.

Rank-and-file workers



- More industries to get place-and-train programmes.
- Work-Trial attachment programme to raise:
 - Training allowance for Singaporeans from \$4.50 to \$7.50 per hour, capped at 80 hours;
 - Bonus for workers who stay beyond three months from \$300 to \$500.

Older workers**



- Re-employment age to go up from 65 to 67.
- Law allowing wage cut at age 60 to be removed.

Low-wage workers***



- Raise income ceiling for Workfare from \$1,900 to \$2,000.
- Workfare payouts to be bigger and given monthly, not quarterly.
- Expand Workfare Training Support subsidies and awards to include people with disabilities below age 35.

All workers



- Employment Claims Tribunal expected to begin operations by early next year.

NOTE: *P-Max helps SMEs improve human resource practices and do better in recruiting, managing and retaining newly hired PMETs

**Changes from July 1, 2017

***For work done from Jan 1, 2017