

CEO pay and performance

Poor performance dented many pay cheques in the US...



Inge G. Thulin, CEO of 3M



One-year total shareholder return

20%
-5.8%



Alex Gorsky, CEO of Johnson & Johnson



17%
1.1%



Kenneth I. Chenault, CEO of American Express



3.6%
-24%

... some were hit harder than others...



John B. Hess, CEO of Hess Corp



-9.9%
-33%

... and some got raises with good performance.



Indra K. Nooyi, CEO of PepsiCo



17%
8.6%

NOTE: For the most recent fiscal year

Source: WSJ STRAITS TIMES GRAPHICS