

Jobs to be filled

TOP 10 PMET VACANCIES

Occupation	Vacancies	Common minimum qualification required	Median gross monthly wage (\$)
Teaching and training professional	2,100	Diploma or professional qualification	7,375
Management executive	1,210	Degree and above	3,409
Software, Web and multimedia developer	1,150	Degree and above	5,016
Commercial and marketing sales executive	940	Diploma or professional qualification	3,490
Operations officer (except transport)	760	Diploma or professional qualification	3,566
Sales and marketing manager	740	Degree and above	6,800
Registered nurse and other nursing professional	670	Diploma or professional qualification	3,821
Systems analyst	630	Degree and above	5,500
Civil engineer	490	Degree and above	4,800
Business development manager	400	Degree and above	7,697

TOP REASONS FOR PMET POSITIONS BEING HARD TO FILL WITH LOCALS



Lack the necessary work experience



Find pay unattractive



Competition for local candidates from other employers is too stiff

Vacancies for PMETs unfilled for at least six months:

19%

TOP 10 NON-PMET VACANCIES

Occupation	Vacancies	Common minimum qualification required	Median gross monthly wage (\$)
Shop sales assistant	2,720	Primary or lower	1,661
Security guard	2,280	Secondary	1,838
Receptionist, customer service and information clerk	1,400	Secondary	2,612
Waiter	1,290	Primary or lower	1,390
Food service counter attendant	1,010	Primary or lower	1,500
Cleaner in certain establishments e.g. places of worship, hospitals, schools and shopping malls	920	Primary or lower	1,160
Cook	850	Primary or lower	2,000
Material and freight handling worker	840	Primary or lower	1,896
General office clerk	790	Secondary	2,180
Civil engineering / building construction labourer	590	Primary or lower	1,050

TOP REASONS FOR NON-PMET POSITIONS BEING HARD TO FILL WITH LOCALS



Find pay unattractive



Prefer shorter work week



Prefer not to do shift work

Vacancies for non-PMETs unfilled for at least six months:

52%