## Proposal to improve retirement adequacy

## HIGHER CPF RATES FOR OLDER WORKERS

| Age of employee | CPF contribution |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | By employer |  | By employee |  | Total |  |
|  | Current | Proposed | Current | Proposed | Current | Proposed |
| Up to 55 years old | 17\% | Unchanged | 20\% | Unchanged | 37\% | Unchanged |
| 55 to 60 years old | 13\% | 17\% ( $\triangle 4 \%$ ) | 13\% | 20\% ( $\triangle 7 \%$ ) | 26\% | 37\% ( $\triangle 11 \%$ ) |
| 60 to 65 years old | 9\% | 17\% ( 4 8\%) | 7.5\% | 20\% ( $\triangle 12.5 \%$ ) | 16.5\% | 37\% ( $\triangle$ 20.5\%) |
| Above 65 years old | 7.5\% | Unchanged | 5\% | Unchanged | 12.5\% | Unchanged |

POTENTIAL ADDITIONAL SAVINGS FROM AGE 55 TO 65

| Income <br> percentile | Extra <br> savings <br> $(\$)^{\star}$ |
| :--- | :---: |
| 10 th | $\mathbf{3 1 , 0 5 6}$ |
| 50 th | $\mathbf{8 2 , 3 6 5}$ |
| 90th | $\mathbf{1 4 5 , 1 1 7}$ |

