# Singapore's most in-demand jobs in 2019

### TOP 10 PMET JOB VACANCIES

|        |  | Gross monthly wages offered (S\$) | Common minimum<br>qualification            | fill with loca  |
|--------|--|-----------------------------------|--|---|
| 1      | Software, Web and multimedia developer           | \$4,000 to \$6,700                | Degree                                     |   |
| 2      | Teaching and training professional               | \$1,800 to \$7,845                | Diploma and professional qualification*    | s   |
| 3      | Systems analyst                                  | \$4,500 to \$7,900                | Degree                                     |   |
| 4      | Commercial and marketing sales executive         | \$3,000 to \$3,500                | Degree*                                    | L   |
| 5      | Registered nurse and other nursing professionals | \$2,300 to \$2,800                | Diploma and professional qualification     | e   |
| 6      | Civil engineer                                   | \$3,210 to \$8,555                | Degree                                     |   |
| 7      | Electronics engineer                             | \$3,800 to \$6,300                | Degree                                     | l l   |
| 8<br>9 | Management executive                             | \$2,500 to \$5,900                | Diploma and<br>professional qualification* | *Indicates occur                                      |
| 9      | Enrolled/assistant nurse                         | \$1,740 to \$2,800                | Post-secondary<br>(Non-tertiary)           | academic qualif<br>the main consid<br>least 50.6% (PM |
| 10     | Business development manager                     | \$4,500 to \$9,400                | Degree                                     | of the vacancies                                      |
|        |  |                                   |  |   |

## **TOP 10 NON-PMET JOB VACANCIES**

|    |  | Gross monthly wages<br>offered (S\$) | Common minimum<br>qualification        | fill with locals   |  |
|----|--|--------------------------------------|--|--|--|
| 1  | Security guard                                       | \$2,100 to \$2,700                   | Primary and below*                     | 42.3%  |  |
|    |  |                                      |  | Unattractive   |  |
| 2  | Receptionist, customer service and information clerk | \$1,700 to \$2,400                   | Secondary*                             | pay  |  |
| 3  | Shop sales assistant                                 | \$1,500 to \$1,900                   | Primary and below*                     | <b>37.4%</b><br>Physically<br>strenuous  |  |
| 4  | Cleaner  | \$1,300 to \$1,600                   | Primary and below*                     |  |  |
| 5  | Waiter   | \$1,560 to \$2,100                   | Primary and below*                     |  |  |
| 6  | Healthcare assistant                                 | \$1,500 to \$1,950                   | Post-secondary<br>(Non-tertiary)       |  |  |
| 7  | Kitchen assistant                                    | \$1,400 to \$1,800                   | Primary and below*                     | 34.6%  |  |
| 8  | Material and freight-handling worker                 | \$1,500 to \$2,000                   | Primary and below*                     | Shift work   |  |
| 9  | Cook   | \$1,600 to \$2,200                   | Primary and below*                     | *Indicates occupations where<br>academic qualifications were not<br>the main consideration for at<br>least 84.8% (non-PMET average)<br>of the vacancies in 2019. |  |
| 10 | General office clerk                                 | \$1,806 to \$2,600                   | Diploma and professional qualification |  |  |

#### **Top reasons for PMET** positions being hard to als



40.9% Lack necessary specialised skills



28.6% Lack necessary work experience



21.7% Unattractive pay

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**Top reasons for non-PMET** positions being hard to

#### Source: MINISTRY OF MANPOWER STRAITS TIMES GRAPHICS