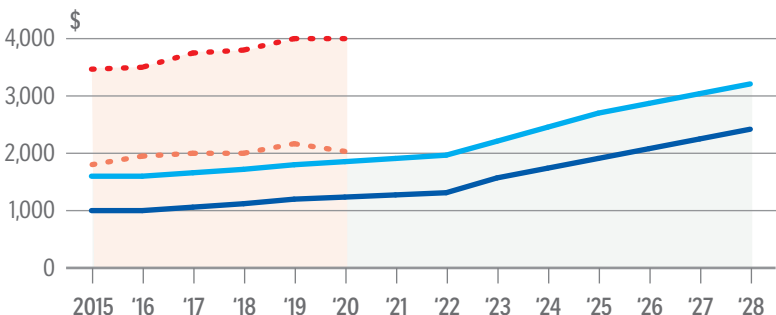


Basic wage floor of sectors with PWM compared with residents' salaries



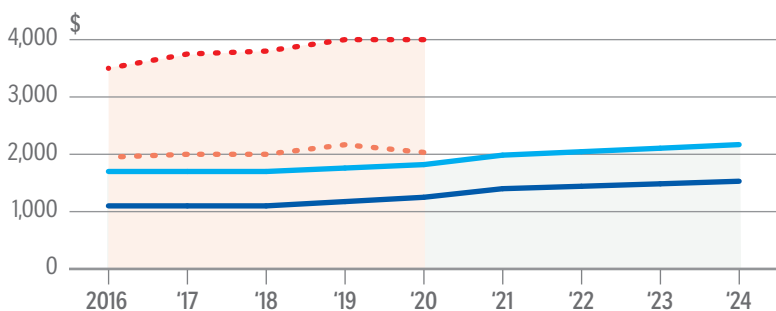
CLEANING INDUSTRY

- 50th percentile
- 20th percentile
- Supervisor/Mechanical driver
- General/Indoor cleaner



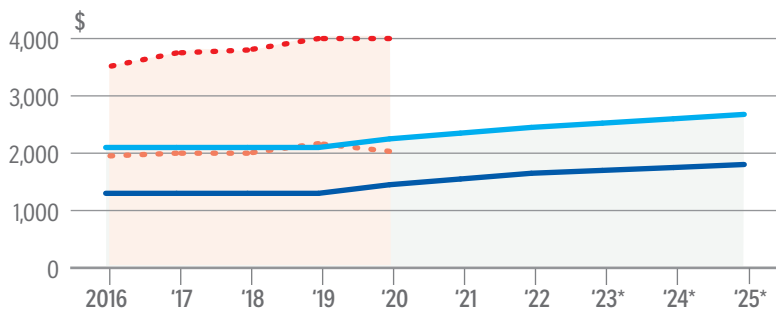
SECURITY INDUSTRY

- 50th percentile
- 20th percentile
- Senior security supervisor
- Security officer



LANDSCAPE INDUSTRY

- 50th percentile
- 20th percentile
- Landscape supervisor
- Landscape worker



NOTE: *Subject to review

Sources: MOM DATA STRAITS TIMES GRAPHICS