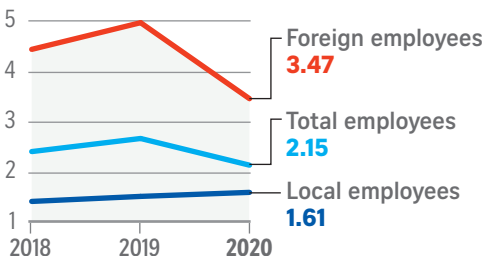


More local workers sought help for owed salaries, wrongful dismissal in 2020

On the whole, employment claims and appeals saw a decline in 2020 compared with the previous year, largely due to a sharp decline in claims lodged by foreign workers. But among local workers, the incidence of claims crept up.

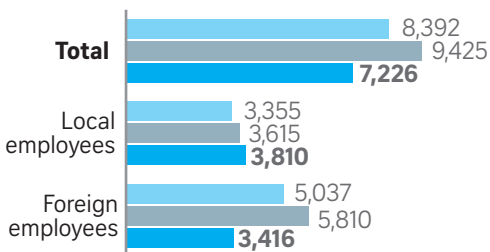
Salary claims

Per 1,000 employees



Number of salary claims lodged by employees

2018 2019 2020

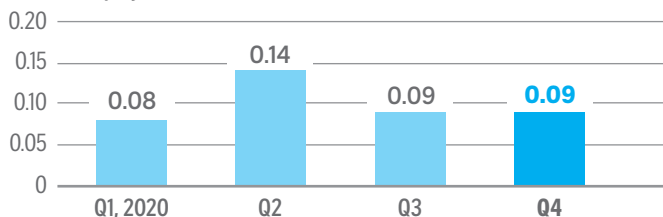


NOTE: An employee may lodge a salary claim containing multiple claim items (e.g. basic salary and salary in lieu of notice). The claim items listed are not exhaustive.

Source: EMPLOYMENT STANDARDS REPORT 2020
STRAITS TIMES GRAPHICS

Wrongful dismissal claims

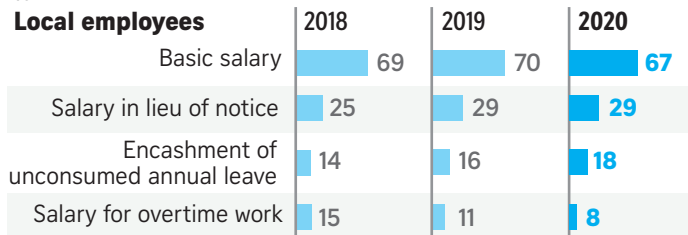
Per 1,000 employees



Salary claim items lodged by employees

%

Local employees



Foreign employees

